



Irene Awino Ojuok

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About me: I am a dedicated, dependable, self-driven and pro-active lady who believes in action oriented approach to solving problems and always ready to learn. I am a good team player with excellent leadership skills. I am passionate about transforming lives and landscapes through sustainable models while being sensitive to needs the most vulnerable.

● WORK EXPERIENCE

01/03/2017 – 30/09/2020 – Nairobi, Kenya

NATIONAL TECHNICAL SPECIALIST ENVIRONMENT AND CLIMATE CHANGE – WORLD VISION KENYA

Programs Development & Integrated implementation

- Support development and monitoring of Livelihoods and Resilience (L&R) technical program/projects log frames and target setting/performance
- Enhance Environment & Climate Change (ECC) mainstreaming across all sectors
- Development of L&R and ECC Annual plans, monitoring tools, survey designs, reviews and validation of assessment reports
- Review & dissemination of ECC Standard guidelines for programming Research, innovation, documentation & Learning
- Participate in Evidence and Learning (EL) forums locally and internationally as well as organizing such forums nationally
- Support documentation and cross learning of Environment and Climate Change (ECC) projects, innovations or topical issues
- Conduct research and undertake publications of promising L&R and ECC Practices/Case studies and models application

Strategic partnerships and policy advancement/influence

- Enhance Sustained donor engagements for resource mobilization
- Support resource acquisition for improved implementation scope of ECC
- Foster Strategic Partnerships & networks strengthening with communities, government, donors, private sector, institutions etc
- Support development, review or validation of policies or strategies aligned or mainstreaming ECC locally and internationally

Performance management

- Support recruitment and mentorship of required staff to ensure effective implementation and enhanced staff growth
- Participate/Facilitate L&R staff and partners capacity development on core competencies in L&R models & approaches (Building Secure Livelihoods and FMNR,)
- Support development of curriculum or training guides for communities, staff and partners e.g. FMNR guides

Nairobi, Kenya

16/02/2014 – 28/02/2017 – Homabay County, Kenya

PROJECT MANAGER INTEGRATED CLIMATE PROTECTION AND RESOURCE CONSERVATION – WORLD VISION KENYA

- Project planning and implementation
- Strengthen partnerships and networks for impact and sustainability
- Support advocacy on climate change and policy advancement
- Strengthening project Monitoring Evaluation and Operationalization
- Ensure Compliance with organization and donor regulations,
- Reporting and documentation of project outputs
- Support Resource Mobilization i.e. developing concepts, sharing changes stories or case studies with donors
- Enhancing Gender integration in program activities
- Identifying and developing staff capacity and enhanced leadership skills
- To build a team of committed and motivated staff

Homabay, Kenya

17/01/2011 – 15/02/2014 – Makueni and Kilifi Counties, Kenya

PROJECT OFFICER SANITATION AND HYGIENE – WORLD VISION KENYA

- Capacity building community and partners on Water, Sanitation and Hygiene (WASH) promotion,
- Support environmental conservation initiatives for catchment protection (Tree planting, FMNR, Agroforestry)
- Development of effective waste management plans and WASH infrastructure with communities in partnership with the Government line ministries
- Preparation and timely submission of quality monthly, quarterly and annual reports as per donor guidelines
- Coordination of effective monitoring, information and reporting systems, development of communication materials and strategies
- Participate Monitoring and Evaluation Surveys for different programs within World Vision Kenya
- Development of concept papers and proposals, work plans, budgets and represent World Vision Kenya at various National and Local WASH forums

Mtito Andei and Bamba, Kenya

● EDUCATION AND TRAINING

10/06/2013 – 25/09/2020 – P.O.Box 30197, n.a, Nairobi, Kenya

MASTER OF ARTS IN PROJECT PLANNING AND MANAGEMENT – University of Nairobi

- Project Financing
- Conflict Analysis and Resolution
- Training and Curriculum Development
- Project Total Quality Management
- Principles and Procedures in Project Planning and Management
- Environmental Issues in Project Planning and Management
- Entrepreneurship and business management

Field(s) of study

- Humanities

<https://www.uonbi.ac.ke>

30/08/2005 – 26/06/2009 – P.O Box 43844, n.a, Nairobi, Kenya

BACHELOR OF ENVIRONMENTAL STUDIES (ENVIRONMENTAL RESOURCE CONSERVATION) – Kenyatta University

- Man and environment, environment and agriculture, human settlement and environment
- Remote sensing and Geo Informatics
- Environmental Impact Assessment
- Research methods
- Population dynamic and environmental planning
- Principles and Philosophy of Environmental Education
- Environmental policy and law
- Soil and Water conservation
- Community participation in NRM
- Technology, Development and environment
- Environmental Geography, economics and resource inventory
- Physical sciences - basic mathematics, environmental chemistry, biology
- Emerging environmental issues - Endangered species, Natural hazards, urban forestry, resource conflict resolution
- Environmental Statistics and computing
- Integrated Natural Resource Management, land use and evaluation
- Environmental Planning and Management of institutions
- Climatology and Hydrology
- Sanitation and Environment

Field(s) of study

- Environmental protection

<http://www.ku.ac.ke>

- Climate data
- Climate Change impacts on water resources and agriculture
- Climate change impacts
- Vulnerability analysis and risk assessment
- Climate change mitigation, inclusive international law
- Adaptation and preventive actions
- Decision making under uncertainty and institutional building
- Climate information services and communication

Field(s) of study

- Environmental protection

<https://www.smhi.se>

<https://www.uni-bonn.de>

● **LANGUAGE SKILLS**

Mother tongue(s): LUO | KISWAHILI

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C2	C2	C2	C2	C2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● **NETWORKS AND MEMBERSHIPS**

Memberships

- Accredited as Associate Expert in Environmental Impact Assessment and Audit by the National Environmental Management Authority (NEMA).
- Member of FMNR HUB
- I am a member of Africa Forest Forum (AFF)
- Member ZEF Gender Group
- Global Landscapes Forum
- Member of the Global Evergreening Alliance

● **HONOURS AND AWARDS**

Honours and awards

- Winner of the environment Tree Ambassador Award by Total Eco challenge (2016) Kenya,
- Farmer Managed Natural Regeneration (FMNR) Champion Award and acknowledged for championing gender mainstreaming, an award dubbed *The Irene Ojuok Gender Inclusive FMNR Award* for all who champion for the same was introduced by the FMNR Hub - 2019.
- Project manager of the year in Lake Region 2016 - World Vision Kenya.
- Climate Change champion, acknowledged by County Government of Homabay
- Appointed in World Vision International partnership Environmental Stewardship Policy Technical Working Group.
- Appointed in the National Agroforestry Strategy Development team as focal point on gender and social inclusion
- Appointed Global Evergreening Alliance Ambassador (Since 2020 to-date) champion restoration of degraded landscapes

● ORGANISATIONAL SKILLS

Organisational skills

- Effective Leadership (provided technical guidance/oversight to 8 climate change grants project managers, been a project manager for 3 years in the field supervising 2 staff who were engaged and motivated. Got project manager of the year 2016 award and our project also got award for best FMNR innovation, I was also acting as the deputy to the program manager.)
- I am keen on strengthened partnership engagements with government, donors and private sector through continuous active participation in technical working groups and intentional efforts on strategic engagements. (I was appointed by government to support National Agroforestry Strategy, i am in core committee representation civil society and i lead the gender and social inclusion component,

● COMMUNICATION AND INTERPERSONAL SKILLS

Communication and interpersonal skills

- Excellent communication skills developed through my 10 years experience working as an humanitarian development worker in diverse cultural backgrounds, multi faiths, diverse personalities and people of all age groups.
- I am passionate in documentation/telling transformation stories through written, documentaries and case studies. I believe communication is powerful media for change
- Advocacy is key for policy influence and high level decision making, i have developed my skills as an advocate for environmental and gender issues.

● JOB-RELATED SKILLS

Job-related skills

FMNR Lead trainer

- Highly experienced in FMNR (5 years) both as an implementer, trainer and in designing of FMNR projects locally and internationally
- Capacity building donors (SIDA, EU,USA ID,BMZ), partners (CARE, CRS, TEAR Fund,World Renew, ADRA etc), Institutions (academic and research) and governments (national and county) on FMNR approach
- Support development of training guides/curriculum for FMNR

Experienced in Environment and climate change assessments,

- Have supported environmental impact assessments. e.g. undertook an audit for Bondo Baobab field station, Kenya
- Conducted and in depth studies on potential impacts of changes in land use systems and cover and climate change in relation to flora and fauna along the entire stretch of Nzoia river .

Skilled in Private sector engagement and gender mainstreaming

- Keen in strategic private sector approach in addressing development needs
- Passionate on private sector involvement and participation for sustainability and technology transfer recently influence partnership with Total Global and Sun transfer Kenya
- I am trained on gender issues in climate change by SIDA, DFAT
- Supported development of gender strategy for the ECC projects
- Champion for gender mainstreaming/intergration across projects

Publications and documentations on ECC

- Co authored FMNR publication on WOCAT https://qcat.wocat.net/en/wocat/technologies/view/technologies_507/
- Conducted a study on Enhancing women participation in FMNR for climate resilience https://link.springer.com/chapter/10.1007/978-3-030-45106-6_152
- Presented a technical paper in JOOUST International conference on "Towards Green Growth:Resource Conservation and Climate Mitigation through Natural Regeneration by Prof Dennis Otieno , Irene Ojuok and Irene Kibon,
- Did and article around "Transformed Mindset" https://www.icsf.net/images/yemaya/pdf/english/issue_/2318_art_Yemaya_58_Transformed_mindsets_Irene_Ojuok.pdf ,

● PROFESSIONAL TRAININGS

Professional Trainings

- Advance International Training Program on Climate Change by Swedish Meteorological & Hydrological Institute (SMHI)
- Trained and certified in Proposal Pro and Gateway to Grants by World Vision International (WVI)
- First Aid Training by St. Johns Ambulance, certified
- Security Risk Management Training (SRMT) and Anti Fraud Training; World Vision International
- Trained on Qualitative research, Monitoring, Evaluation and Learning Framework: Emory University
- Successfully completed a practical course in Remote Sensing and Geographical Information Systems,
- Participated in National Leaders Training on Good Governance and Godly Leadership at Kenyatta University.
- Trained as a Peer Counselor by Kenyatta University Welfare and Counseling Project in collaboration with Pathfinder International after which I served as a peer counselor.

● SIGNATURE

15/07/2021

Irene Awino Ojuok

