



Micely Diaz Espailat

 Bonn (Germany)

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Date of birth 18 Dec 1989 | **Nationality** Dominican (Dominican Republic)

PROFESSIONAL SUMMARY

Social worker and international development professional with over ten years of experience in project management and community development from social justice, peace, and human rights perspective. High qualification in managing volunteers, with expertise in working with civil society organizations, NGOs and decision-makers. Proven leadership, integrity, strategic thinking, and creativity in multicultural teams, with a combined academic and work experiences around cross-cultural immersions.

WORK EXPERIENCE

Oct 2018–Present

Research Associate

Instituto de Investigación Social para el Desarrollo (Dominican Republic)

European Union Project Director. Coordination of the seminar "Analysis of the tax system from the feminist economy perspective" to promote women's rights and gender equality. Mapping of key civil society organizations for human rights. Coordination of meetings with decision-makers.

Jul 2020–Dec 2020

Technical Project Officer

Fundación Friedrich Ebert (Dominican Republic)

Planning and coordination of the Technical Management Unit meetings. Technical support and coordination of 30 civil society organizations for the protection of human rights related to climate change. Execution and evaluation of climate change project activities.

Sep 2017–Jun 2020

In-Country Director

Courts for Kids (Dominican Republic)

Project management and implementation of social development in vulnerable communities. Budget design and monitoring. Supervision of the construction of 10 sports courts to enhance children's rights. Coordination of 250 American volunteers.

Dec 2017–Dec 2019

Rapporteur Consultant

OXFAM (Dominican Republic)

Wrote six reports in English and Spanish on the incorporation of the gender approach in the extractive industry in the Dominican Republic during Gender Action Learning Trainings.

Aug 2015–Sep 2016

Technical Trainer in Education and Health Projects

Peace Corps (Dominican Republic)

Design and coordination of technical sessions content about rights to health and education. Coordination of 75 Peace Corps Volunteer in community-based training. Supervision of Spanish language professors. Budget design and monitoring.

Jan 2015–Aug 2015

Community Outreach Worker

Ciudad Alternativa (Dominican Republic)

Enhanced urban communities' capacities and promoted the right to a healthy environment in impoverished neighborhoods. Promoted social and organizational participation in marginalized communities. Promoted social and solidarity economy in a community cooperative.

Aug 2014–Dec 2014

University Research Assistant

Ryerson University, Toronto (Canada)

Conducted literature review on children's rights and protection from sexual exploitation. Coded and analyzed qualitative data in Nvivo Software. Assisted professors in the analysis of research reports.

Aug 2012–Jul 2014

Technical Educator

Centro Montalvo (Dominican Republic)

Budget design, monitoring, and coordination of the intercultural programs. Human rights advocacy initiatives in a high-pressure environment. Promotion of human rights through several training programs to grassroots organizations.

- May 2009–Oct 2010 **Secretary and Cultural Manager**
Fundación Escuelita Rayo de Sol (Dominican Republic)
 Raised funds for children with learning disabilities. Supervised children with learning disabilities in the artistic group. Responsible for home visits to assess children’s needs.
- Jan 2008–Mar 2009 **Nurse**
Centro Medico Luperón (Dominican Republic)
 Executed accurate and efficient attention to more than 1000 in-care patients. Assisted Physicians with patient rounds and medical procedures in Emergencies.

EDUCATION AND TRAINING

- 2022–2026 **PhD in Political and Cultural Change**
Center for Development Research, University of Bonn (Germany)
- 2020–2022 **Master of Arts in International Peace Studies**
United Nations University for Peace (Costa Rica) GPA 3.7/ 4
- 2016–2017 **Master of Science in International Development**
University of Bath (United Kingdom) With Merit
- 2010–2016 **Bachelor of Science in Social Work**
Universidad Autónoma de Santo Domingo (Dominican Republic) GPA 3.7/ 4
- 2011–2012 **Social Work Exchange Student**
St. Cloud State University (United States) GPA 4/ 4
- 2005–2007 **Nurse Technician**
Instituto Politécnico Femenino (Dominican Republic) GPA 3.7/ 4

PERSONAL SKILLS

- Languages** Spanish (Mother Tongue) / English (Fluent) / Haitian Creole (Fair).
- Communication skills** Excellent communication skills gained through enabling collaboration and partnership with different NGOs and community organizations.
- Organizational / managerial skills** Leadership and teamwork (supervision of more than 15 staff members in different organizations). Managed more than 30 training programs. Hard working, detail-oriented, and excellent planning skills. Ability to identify key issues in a complex situation. Excellent time management skills. Ability to work in a multicultural team.
- Digital skills** Proficient in MS Office: Word, Excel, PowerPoint. Proficient in NVIVO data analysis.

ADDITIONAL INFORMATION

- Training Courses** Planning and Management of Sustainable Cities (India, 2020). Political Crisis in Latin America and Human Rights (Costa Rica, 2019). Building Sustainable Communities: Leadership, Gender and the Environment (Israel, 2018). Public Policy and Social Work (UASD, 2013). Agent of Change Training (Friedrich Ebert Foundation, 2013). Feminist Workshop (Oxfam, 2012). Haiti and Dominican Binational Relationship Workshop (Bono Center, 2011). Human Rights Workshop (Bono Center, 2010).
- Awards and Scholarships** DAAD Scholar, German Service of Academic Exchange, BIGS-DR (Germany, 2022-2026). DAAD Scholar, German Service of Academic Exchange (Costa Rica, 2020-2021). ITEC Scholar, Indian Technical and Economic Cooperation (India, 2020). MASHAV Scholar, Israel Agency for International Development Cooperation (Israel, 2018). Chevening Scholar, UK Government Scholarships (UK, 2016-2017). ELAP Scholar, Emerging Leaders of the Americas Program (Canada, 2014). UGRAD Scholar, United States Department of State (US, 2011-2012).